# Gratitude Report

## 2023 YEAR IN REVIEW

RAD ADVOCATES

GUIDING FROM EXPERIENCE. LEADING FOR CHANGE.

# REFLECTING WITH GRATITUDE

## WE GROW BECAUSE OF YOU

It all began with a mom and an online search. Amy VanTine desperately needed help for her daughter with developmental trauma, currently diagnosed as reactive attachment disorder, an affliction of the brain that develops from early trauma.

From various therapies to multiple parenting techniques, Amy had tried it all. Meanwhile, her daughter was getting more sick and the family was falling apart. The impact of her daughter's early trauma severely impacted everyone in the home.

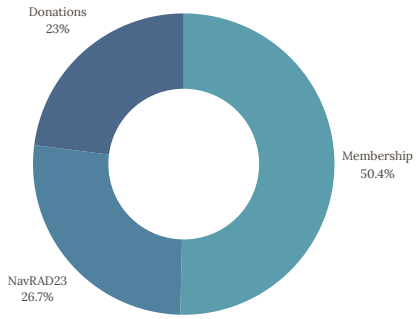
**Left to right: RAD Advocates COO Heather Houze and CEO Amy VanTine**

Through her search, Amy found other parents dealing with the same struggles. In 2017, Amy and two other moms started the nonprofit organization RAD Advocates. RAD Advocates has been on a mission to educate and advocate to equip families, communities, and professionals to effectively support children with RAD ever since.

Today, RAD Advocates continues to grow because of our members, volunteers, donors, and other supporters. We're incredibly grateful for each of you.

# WE SUPPORT FAMILIES BECAUSE OF YOU.

## 2023 REVENUE/SUPPORT



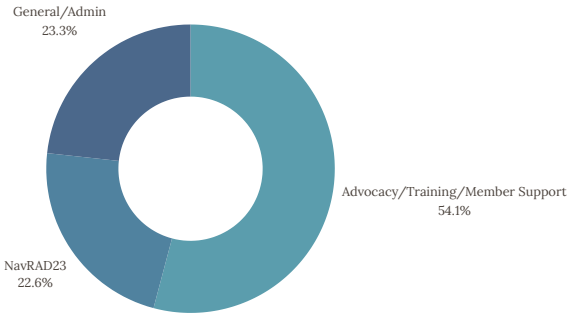

Membership= $85,027.36

NavRAD23= $45,000.61

Donations= $38,794.47

**Total Revenue/Support= $178,113.59**

## 2023 PROGRAM/OPERATING EXPENSES




Advocacy/Training/Member Support= $85,761.52

*Salaries - $76,626.52 ($70,200 + $6,426.52 in payroll taxes), Contract (1099) labor - $4,570, Professional development - $140, Scholarships given - $4,425*

NavRAD23= $35,795.76

General & Administrative= $36,877.99

**Total Program/Operating Expenses= $158,435.27**

2023 Net: Revenue/Support Less Expenses= $19,678.32

> Our family was in crisis and finding anyone who could not just help, but also understood the struggle was impossible...until RAD Advocates.
>
> -Jamie, 2023 RAD Advocates member

**171**
**new families**
added to membership in 2023, growing our reach in communities worldwide

**8**
**scholarships**
given to families for support via membership or NavRAD23 attendance

**1**
**new volunteer advocate**
trained to serve more families/members

Left: New volunteer advocate/past member Jennifer Collins

# WE UNITE BECAUSE OF YOU.

Board Chair Dr. David Eplion

We welcomed two new board members in 2023. Both Board Chair David Eplion and Melissa Youngman found relief in their parenting journey through RAD Advocates. They give back today so that more parents can find the hope they did. David is the Dean of the School of Business at Indiana University Southeast and Melissa practices law in Florida.

Board member Melissa Youngman

Parents traveled from

## 30 states

to attend our third plan-building and connection-making experience for those raising kids with developmental trauma,

## NavRAD23.

"One of the biggest joys about NavRAD is meeting people that have the same experience as us. We are not alone. It is a safe place to share what we do not understand or are afraid of. It is a safe place to share what we've learned without judgment.
-NavRAD23 attendee

## 8 professional trainings

for professionals in private group homes, therapy offices, juvenile court, human services departments, foster/adopt resources, universities, K-12 schools and family support services

# LOOKING AHEAD WITH PROMISE

Families can't do it alone. And neither can we. There are so many more families in need. Please join us to navigate RAD alongside them for years to come.

*Join Volunteer Donate*

RAD ADVOCATES